

Occupational Health and Safety “Always Safe” Rules



Managers

- ▶ I **ALWAYS** comply with occupational health and safety rules & regulations.
- ▶ I **ALWAYS** lead by example to openly demonstrate exemplary commitment to health and safety as a company value.
- ▶ I **ALWAYS** ensure that health and safety is the primary consideration in work scheduling and production.
- ▶ I **ALWAYS** ensure that personnel have the proper safety training and the authorization to perform the assigned task or activity.
- ▶ I **ALWAYS** take all reasonable steps to identify and correct any known hazards before allowing personnel to proceed with a work-related task or activity.
- ▶ I **ALWAYS** address risk management through a hierarchy of controls (engineering controls such as: elimination or substitution; administrative controls such as: signage and warnings; with personal protective equipment as a last defense).
- ▶ I **ALWAYS** empower employees with the authority and responsibility to correct and/or report all unsafe situations, acts, or conditions observed in the workplace – up to and including STOPPING a job when necessary.
- ▶ I **NEVER** ask anyone to perform an unsafe act.



All Employees

- ▶ I **ALWAYS** comply with all applicable regulatory, company and client occupational health and safety rules, regulations, work instructions, policies, procedures, best practices, and industry standards.
- ▶ I **ALWAYS** wear the required personal protective equipment.
- ▶ I **ALWAYS** perform tasks and activities with proper qualification, authorization, and pre-task planning.
- ▶ I am **ALWAYS** empowered with the responsibility and obligation to stop any unsafe behavior or activity, to report the issue promptly to management, and work together with management toward a safe resolution.
- ▶ I **ALWAYS** work in fit condition - free from the effects of fatigue, drugs, and alcohol.
- ▶ I **ALWAYS** report all work-related injuries/ illnesses, unsafe conditions, unsafe work practices, near-miss incidents and hazards.
- ▶ I **NEVER** compromise my own health and safety or those around me for profit, production, comfort, or convenience.